

**DRAFT Minutes of the Regular Meeting of the Board of Directors  
September 19, 2022  
via Zoom teleconference**

Directors: Barbara Kossy, Rudy Espinoza-Murray, Adrienne Etherton, Steve Stielstra, TJ Glauthier

Associate Directors: John Keener, Michelle Weil, John Wade

RCD staff: Kellyx Nelson, Lau Hodges, Amy Kaeser, Stephanie MacDonald, Jarrad Fisher, Kasey Butler, Joe Issel, David Cowman, Cleopatra Tuday, Andrew Hall, Jim Robins

NRCS staff: Jim Howard

Guests: Rich Allen, former RCD director; Laura Parmer-Lohan, candidate for County supervisor

**1. Call to Order**

Kossy called the meeting to order at 4:01 p.m.

**2. Declaration of Emergency Continuing Teleconferencing (subject to AB 361)**

Kossy noted the September and October Board Meetings would be held over Zoom.

**3. Approval of Agenda**

- Glauthier pulled item 6.1, the August 18, 2022 Draft Regular Meeting Minutes, to be brought back to the Board in October
- **ACTION:** Glauthier moved to approve the agenda as amended, Etherton seconded. Motion passed unanimously.

**4. Introductions of Guests and Staff**

All in attendance introduced themselves.

**5. Public Comment**

Parmer-Lohan noted her appreciation of the RCD's work; she is hugely motivated by the RCDs work and mission.

**6. Consent Agenda**

- Kossy encouraged everyone to read the media; it is both interesting and valuable.
- **ACTION:** Espinoza-Murray moved to approve to approve the consent agenda as amended (removing item 6.1), Etherton seconded. Motion passed unanimously.

**7. Regular Agenda**

**7.1 Board will consider Resolution 2022-7: Recognizing the Contributions of TJ Glauthier.**

- Espinoza-Murray described Glauthier as one of the most amazing people he'd met in San Mateo County; and expressed his gratitude for all he had learned from Glauthier, most notably Gauthier's selflessness.
- Etherton expressed her deepest thanks and gratitude and noted how much he would be missed.
- Stielstra stated he'd only know Glauthier a year but was impressed by his understated wisdom; a kind person who is assertive and smart.

- Issel thanked Glauthier for always making him feel comfortable and welcome; Glauthier helped create the inviting workplace that allowed the RCD to become a leader in the state.
- Howard noted he'd worked with Glauthier for 16 years and always enjoyed the spirit of partnership he brought to the local partnership office and his appreciation of Howard's role as a federal partner.
- Allen remembered the RCD prior to Nelson bringing in directors like Glauthier and was impressed by what Glauthier accomplished.
- Fisher echoed everything and thanked Glauthier for his steady leadership throughout rough seas.
- Kossy described Glauthier's leadership as the light inside a maze; always able to calmly explain things.
- Hodges remembered learning QuickBooks alongside Glauthier; despite his illustrious resume he rolled up his sleeves and got in the trenches!
- Robins listed the following words that came to mind when he thought of Glauthier: calming, comforting, caring, thoughtful, supportive, encouraging of taking calculated risks.
- Kaeser expressed her gratitude and noted she could feel the fruits of his labor and calming presence within the RCD's office culture.
- Nelson was excited to have Allen ("why I came to the RCD") and Glauthier ("who has helped shoulder the load since") in the same meeting! Nelson told Glauthier she couldn't imagine the RCD without him and thanked him for allowing her the permission to make mistakes.
- Glauthier thanked everyone and noted what an honor it had been serving on the RCD board.
- **ACTION:** Espinoza-Murray moved to approve Resolution 2022-7, Etherton seconded. Motion passed unanimously to the sound of applause.

### **7.2 Board will consider appointing an Associate Director to fill vacancy left by Director Glauthier.**

- Discussion included authorities under Division 9 for the board of directors to choose a replacement from associate directors when a director leaves mid-term; that Weil would not be seeking reelection on the MidCoast Community Council (MCC); and various sentiments regarding how she would be an excellent addition to the RCD board.
- Weil said she was honored and was impressed with the RCD's work; she had enjoyed serving as associate director.
- Nelson further noted the next board meeting will have a majority female board for the first time in the RCD's history.
- **ACTION:** Glauthier moved to appoint Michelle Weil to fill the vacancy he will leave, Etherton seconded. Motion passed unanimously.

### **7.3 Board will consider appointing Michelle Weil to the Finance Committee.**

- Discussion included Weil's background in finance and accounting and that she has already been learning about the work of the committee.

- **ACTION:** Glauthier moved to appoint Weil to the Finance Committee, Etherton seconded. Motion passed unanimously.

**7.4 Board will consider Resolution 2022-8: Approval to Enter into Agreement with the California Wildlife Conservation Board for the Pescadero and San Gregorio Large Wood Project.**

- **ACTION:** Etherton moved to approve Resolution 2022-8, Espinoza-Murray seconded. Motion passed unanimously.

**7.5 NRCS (Natural Resources Conservation Service) report by Jim Howard**

- NRCS is approaching the end of its fiscal year and preparing for the next fiscal year, reports of inflation reducing the budget were swirling.
- He has been helping customers who plan to pursue funding in the next fiscal year.
- The Local Working Group Meeting, which convened local conservation partners was really good. Nelson explained that the RCD/NRCS memorandum of understanding stipulates that these meetings take place.
- Kossy asked how many properties the NRCS was currently working on; Howard explained that he still worked on properties that his predecessors worked with in the 1950s and 1960s; Howard approximated 75% of the acreage of coastal San Mateo County was managed by NRCS customers.

**7.6 Executive Director's report**

- Nelson is calling in from Emigrant Montana where she is one of 30 people invited to envision the future of collaborative landscape stewardship. The questions of how to start conservation locally had been a theme and Nelson has been explaining that is the beauty of RCDs!
- Next month's board meeting will include a presentation about how the RCD supports contemporary indigenous stewardship.
- She has been thinking through the RCD's staff structure and how to build in some redundancy with our bare bones business model.
- Fisher will be helping update the RCD's procurement policy.
- Please let her know if you would like to attend the California Association of RCD's 77<sup>th</sup> Annual Conference in November.
- She showed a picture of a 'Newt Crossing' sign that had been installed by County Public Works after Maaya on RCD staff flagged concerns about newts being run over on Gazos Creek Road. She expressed gratitude to DPW staff for their responsiveness and partnership.

**7.7 Directors' reports**

- Keener continued to enjoy working with RCD staff on San Pedro Creek.
- Kossy was continuing to enjoy Santa Cruz Mountains Stewardship Network's Spotlight Stewardship; her perception of forest management had been shifted as a result.
- Glauthier reiterated what a joy it had been to serve on the RCD board and expressed his thanks to everyone.

- Etherton explained that Kaeser and Taday had been out to look at potential projects in Brisbane and she was grateful to bring her Brisbane and RCD worlds together.
- Stielstra reported how much he was enjoying the Spotlight Stewardship tours; each day has been amazing and there was a real sense of multi-party collaboration from attendees and presents. He had been hiking around Quarry Park and thought the contractor had done an excellent job; the site was also left very tidy. He was happy to work with Fisher on revising the procurement policy.

**8. Adjourn Meeting**

Kossy adjourned the meeting at 5:39p.m.

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