
MOUNTAIN F. ENTERPRISES INC.



And



Prepared By
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COMPANY EXPERIENCE

MFE's primary business has been serving utility companies', municipalities, contractors, government agencies and fire safe councils since 2000, with highly skilled professionals, top of the line equipment, and a work ethic unprecedented in the tree and vegetation maintenance industry. MFE provides the following tree and vegetation management services:

- Timber Harvest/Logging
- Biomass Removal
- Pre-commercial Thinning
- ROW Clearing & Maintenance
- Hazard Tree Removal
- Line Clearance Tree Trimming
- Weed Abatement
- Emergency Storm Damage Cleanup
- Land Clearing
- Hazardous Fuels Reduction
- Reclamation Services
- Residential Chipping Services

We are able to use various methods to control or remove trees and vegetation in a safe and environmentally conscious manner. Such methods include:

- Conventional Logging
- Mechanical tree removal with Sennebogen material handlers
- Mastication
- Manual Clearing & Chipping
- Manual Clearing, Pile & Burn
- Manual Chemical Vegetation Control
- Hazard removals with cranes

We pride ourselves on delivering the highest quality service by bringing all 3 phases of tree and vegetation maintenance contracting together: Safety, Service, & Productivity.

- Have a proven track record of completing our projects on time and budget, while delivering the highest level of customer service.
- Our specialized equipment allows all jobs to be completed with a goal to minimize environmental impacts and maximize safe work procedures.
- Our line clearance personnel have satisfactorily completed the ACRT "Line Clearance Arborist Certification" program that meets the requirements of OSHA 29CFR 1910.269. This regulation requires employers of line clearance tree trimmers and aerial lift operators to certify that their employees have received special training according to recommended training guidelines contained in Annex B ANSI Z133.

Mountain F Enterprises license information:
C61/D49/C31/A #842929 and LTO "A" #8657
DIR#1000005328

References/Experience for your records with brief description of project

TITLE OF PROJECT OR CONTRACT NO.	NAME OF CONTACT, ADDRESS & PHONE	PROJECT DESCRIPTION
HWY 128 Tree Removal Kincade Fire	Darren Hess Department of Transportation Dist. 4 3401 Regatta Blvd-Oakland, CA 510-376-8263	Removal of hazard trees along a traveled highway 128. Whole tree chipping / Traffic control. \$944,000.00
HWY 1 Tree Removal 11/2020	Darren Hess Department of Transportation Dist. 4 3401 Regatta Blvd-Oakland, CA 510-376-8263	Removal of hazard trees along a traveled highway 1. Whole tree chipping and traffic control. \$76,000.00
Wunderlich Park	PGE	Removal of eucalyptus trees in Wunderlich Park - \$2,500,000.00
MMWD Mowing	Carl Sanders	Mowing of brush and trees on fire roads thru out the MMWD watershed. \$500,000.00
Cal Trans Glass Fire	Team Ghilotti 707-763-8700	Remove hazard trees along roadside \$550,000.00
Atlas Fire-Napa County	PGE Napa County	Remove hazardous trees along ROW after fire including mastication. \$5,000,000.00
College of Marin Fuel reduction	Jesse with COM-415-717-1009	Thin and reduce ladder fuels on COM Novato Campus- \$1,000,000.00

COMPANY PERSONNEL

The following Mountain F. Enterprises Inc. key personnel will be available for the implementation and administration of this contract:

Marcos Gomez (VP/Certified Arborist) Became Operations Manager of the company in 2011. His main responsibilities include the day-today management of the work teams and equipment, and all Health and Safety issues.

Marcos contributes over 16 years of experience in the logging and tree service industry, working from the bottom up acquiring a vast knowledge of work experience. He grew Mountain Firewood into what is now Mountain F. Enterprises, Inc. after leaving college in 1995, and has been the driving force ever since, developing it into a successful local business. He recognized that there was a need for a more professional approach to tree work, placing emphasis on employee training and customer care. The company quickly gained a reputation for reliability and high-quality while being flexible, factors which Marcos considers as important today as he did when he started out over 16 years ago. Under Marcos's leadership, Mountain F. Enterprises, Inc. continues to be one of the most reputable and professional utility tree service companies in California.

Jim Finney (Project Manager/Chief Estimator/Certified Arborist WC 9863A/CTSP) joined the company in December 2011 and brings with him 22 years' experience.

Jim brings to the company over 22 years of tree care experience, working throughout California in the private industry and power line ROW work. Jim graduated from CSU Chico in 1994 with a BS in construction management. His main expertise is in project management and development, job estimating and quality control.

As the project manager for Mountain F. Enterprises, Inc., he oversees special projects such as preparing and implementing project plans. He is responsible for the scheduling of work, coordinating and assigning manpower, equipment, tools, and material(s) required for efficient and timely completion of a project. He also performs periodic field review of work in progress to ensure compliance with minimum clearance requirements, work standards, planned work procedures, and efficient utilization of manpower, equipment, tools, and materials.

Eric Larue (Onsite Foreman/Operator, CTSP) has over 25 years of logging and tree removal supervision. As the Foreman, he will be responsible for the safe, efficient, and economic utilization of manpower, equipment, tools, and material(s) required for the successful completion of this project.

Eric will work with the Project Coordinator to resolve work problems and recommend measures to improve work methods. Instructs workers in safety, recognizes unsafe work conditions and modifies work procedures.

Eric will also be serving as MFE's contact with the general public and is empowered to suspend any operations which he deems to be in noncompliance with the contract, and/or order corrective measures to assure compliance. He will also maintain direct contact with the client's representatives.

MFE'S SAFETY AND HEALTH PROGRAM

Tree work is hazardous and safety is our No.1 priority at Mountain F. Enterprises, Inc. and we believe there is no tree out here worth getting hurt over.

At every step in the tree work process, from trimming to the felling of the tree to transporting it to the mill or yard, workers are subject to a variety of hazards from the environment, type of work, equipment, and physical and emotional strains. MFE ensures through its Injury and Illness Prevention Program (IIPP) that its workers are fully trained and that hazards and risks are controlled,

reduced, and/or eliminated. These controllable hazards and risks receive the utmost priority. Not every accident or injury can be prevented, but with proper safety and loss control management MFE ensures they will minimize these risks and injuries.



Management Leadership and Employee Involvement

MFE management believes in committing the necessary resources of staff, money, and time to ensure that all persons on the worksite are protected from injury and illness hazards. In addition, management visibly leads in the design, implementation, and continuous improvement of the site's safety and health activities. Specifically, Marcos Gomez establishes and reviews annually the safety and health policy and ensures that all employees know, understand, and support that policy. All management levels, with input from hourly employees, develop an annual safety and health goal with objectives and action plans to reach that goal. At the end of each year all management levels, with input from hourly employees, evaluate progress in accomplishing the action plans, achieving all objectives, and meeting the annual goal.

Management ensures that all employees, including themselves, have clearly written safety and health responsibilities included within their job description, with appropriate authority to carry out those responsibilities. Also, management ensures that all employees, including all levels of management, receive performance evaluations that include a written evaluation of the accomplishment of assigned safety and health responsibilities.

Management ensures that all visitors to the site, including contract and temporary labor, have knowledge of site hazards applicable to them and how to protect themselves against those hazards. Management also ensures that these visitors do not introduce to the site hazards that can be prevented or that are not properly controlled.

Management ensures that at least several avenues exist for employee involvement in safety and health decision making and problem solving. These avenues may include acting as safety observers, assisting in training other employees, analyzing hazards inherent in site jobs and how to protect against those hazards (writing JHAs), and planning activities to heighten safety and health awareness. Management encourages employees' involvement and devises appropriate recognition for outstanding employee participation.

Worksite Analysis

MFE hires outside consultants as necessary to conduct baseline surveys that identify all safety and health hazards at the site at the time of the survey. All hazards found during these surveys are eliminated whenever possible or controlled. All employees who may encounter the controlled hazards are trained in appropriate job procedures to follow to protect themselves from these hazards.

MFE establishes change procedures to follow whenever the site experiences changes in equipment, material, or processes. To ensure employee protection, these change procedures include consideration of safety and health in the selection of the change, equipment and process shut down procedures, start up procedures, and phase hazard analysis. Appropriate employees are trained to follow these procedures.

MFE management and employees work together to analyze safety and health hazards inherent in each jobsite and to find means to eliminate those hazards whenever possible, and otherwise to protect persons against those hazards.

All employees at the jobsite are trained to recognize hazards and to report any hazard they find to the appropriate person so that the hazard can be corrected as soon as possible. In addition to taking immediate action to report a hazard orally and to provide interim protection, if necessary, including stopping the work causing the hazard, employees may submit a safety work order to the maintenance department, or they may submit a safety suggestion form.

As part of the annual safety and health program evaluation, MFE management review all near misses, first aid incidents, and entries on the OSHA 200 Log, as well as employee reports of hazards, to determine if any pattern exists that can be addressed. The results of this analysis are considered in setting the goal, objectives, and action plans for the next year.

Hazard Prevention and Control

MFE management ensures that this priority is followed to protect persons at the jobsite: (1) Hazards will be eliminated when economically feasible, such as utilizing a bucket truck instead of climbing; (2) Barriers will protect persons from the hazard, such as traffic cones and personal protective equipment (PPE); (3) Exposure to hazards will be controlled through administrative procedures, such as more frequent breaks and job rotation.

MFE management ensures that the worksite and all machinery are cared for properly so that the environment remains safe and healthy.

All employees, including all levels of management, are held accountable for obeying site safety and health rules. The following four step disciplinary policy will be applied to everyone by the appropriate level of supervisor:

- oral warning;
- written reprimand;
- three days away from work;
- Dismissal.

Visitors, including subcontractors who violate safety and health rules and procedures, will be escorted from the jobsite.

Training

MFE management believes that employee involvement in the site's safety and health program can only be successful when everyone on the jobsite receives sufficient training to understand what their safety and health responsibilities and opportunities are and how to fulfill them. Therefore, training is a high priority to ensure a safe and healthy workplace. Finding time and knowledgeable personnel to do effective training is vital. Each year management pays special attention to the evaluation of the year's training efforts to look for methods of improvement.

MFE management has a strong effective health and safety policy that is enhanced by its training programs. All employees will participate in training programs to ensure that they maintain the safety standards of MFE. All employees will be continuously trained in the following:

- Proper use and care of personal protective equipment
- Personal safety equipment each employee must have at the workplace
- Safe work practices
- Reporting accidents and seeking medical aid
- Voluntary, yearly updates in First Aid and CPR
- Specific training on areas of expertise
- Lockout/Blockout procedures

MFE conducts an annual 8 hours of training for its employees to assure adherence to Occupational Safety & Health Administration (OSHA) regulations, the latest arboricultural techniques, and safety procedures.

Management is responsible for ensuring that all training offered at the site is conducted by qualified persons.

MFE management is strongly committed to this training policy. It is each supervisor's responsibility to provide the necessary training. Any supervisor that allows an employee to perform work not in accordance with this policy will be subject to disciplinary action up to and including dismissal. MFE will provide all necessary training materials,

Equipment: MFE has the largest fleet of tier 4 final equipment on the West Coast. Here are some pictures of our equipment.

CAT 299D with mower heads



500 gallon water wagons with hose reels





PT 300 mower with FAE head



CAF Fire systems mounted on pick ups with hose reel



Link Belt 145 with FAE masticator

MFE's AFFIRMATION ACTION POLICY

It is the policy of MFE to afford equal opportunity for employment to all individuals regardless of race, color, religion, sex, national origin, veteran status, age, disability or handicap.

MFE is committed to this policy by our status as a Federal and State government contractor. We are far more strongly bound to this policy by the fact that adherence to the principles involved is the only acceptable American way of life. Therefore, MFE will take affirmative action to ensure that we will: (1) Recruit, hire and promote all job classifications without regard to race, color, religion, sex, national origin or ancestry, veteran status, age, disability or handicap; (2) Base decisions on employment so as to further the principle of equal employment opportunity; (3) Ensure that promotion decisions are in accord with principles of equal employment opportunity by imposing only valid requirements for promotional opportunities; (4) Inform all applicants and employees of the procedure to make claims of any grievances concerning discrimination and that no negative actions affecting their application or employment status will result from any such grievance.

The successful achievement of a non-discriminatory employment program requires maximum cooperation between management and employees. In fulfilling its part in this cooperative effort, management is obligated to lead the way by establishing and implementing affirmative procedures and practices which will ensure our objective, namely equitable employment opportunity for all.

Small, Minority and Women's businesses will have the maximum opportunity to participate in the performance of this contract. MFE agrees to ensure that the said businesses have the maximum opportunity to compete for and perform portions of this contract. MFE will not discriminate on the basis of race, color, national origin, or sex in the selection and retention of subcontractors, including procurement of materials and leases of equipment.

MFE's goal is to pursue and achieve effective participation of Small, Minority, Women-Owned, and/or DVBE accredited businesses. MFE has on-going relationships with a number of businesses that meet these criteria. In addition, we utilize the resources of the Procurement Automated Sources System (PASS) of the Small Business Administration (SBA) and the California Disadvantaged Business Enterprise (DBE) Database.

CLOSING

Thank you in advance for providing Mountain F. Enterprises, Inc. the opportunity to provide our statement of qualifications. We have been in business since 1986 and have established a reputation for quality work and exceptional customer service. We look forward to showing you that it is well deserved; and we look forward to hearing from you.

Sincerely,

Jim Finney
Project Manager/Estimator

