

Regular Meeting of the Board of Directors

Thursday February 12, 2026

4:00 – 6:00 pm

The hybrid meeting will be accessible via Zoom at: <https://us02web.zoom.us/j/89675733636>

A computer video camera is not required to participate. If you do not have a device with internet, or if your device does not have audio, you can call in by phone: (669) 900-6833 and enter Meeting ID 896 7573 3636 when prompted.

1. Call to Order
2. Approval of Agenda
3. Introduction of Guests and Staff
4. Public Comment- The Board will hear comments on items that are not on the agenda. The Board cannot act on an item unless it is an emergency as defined under Government Code §54954.2.
5. Consent Agenda The Board of Directors approves: 5.1. January 13, 2026 Draft Regular Meeting Minutes 5.2. Fiscal Year 2025 Draft Financial Statements 5.3. Fiscal Year 2026 Second Quarter Draft Financial Statements The Board of Directors receives into record: 5.4. December 14, 2025 University of California Agricultural & Natural Resources Article, " San Mateo Resource Conservation District honors Augustin Aguilar with Nature Champion Award for compost system work at UCCE Elkus Ranch Organic Materials Management " 5.5. January 25, 2026 The Mendocino Voice, " O’Neill: EcoFarm Conference left me stoked with ideas and hope "
6. Regular Agenda 6.1. Board will consider rotating presidency. 6.2. Presentation about implementation of the District’s Diversity, Equity, Inclusion & Justice Plan by Barb Kipreos, Engagement Officer 6.3. Executive Director’s report 6.4. USDA NRCS (Natural Resources Conservation Service) report 6.5. Directors’ connection and reports
7. Adjourn Meeting The next Regular Meeting of the Board of Directors will be March 19, 2026.

Public records that relate to any item on the open session agenda for a regular board meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Board.



**Minutes of the Regular Meeting of the Board of Directors
Thursday, February 12, 2026
4:00 – 6:00 pm**

Location: 80 Stone Pine Road, Suite 100, Half Moon Bay, CA 94019 and via Zoom

Directors: Barbara Kossy, Michelle Weil, Steve Stielstra, Troy Guy (On leave: Adrienne Etherton)

Associate Directors: Denise Phillips (virtual), (Absent: Zahra Kassam, John Wade)

RCD staff: Kellyx Nelson, Lau Hodges, Barb Kipreos, Kati McHugh

NRCS staff: Drew Mather

1. Call to Order

Kossy called the meeting to order.

2. Approval of Agenda

- Items 5.2 (Fiscal Year 2025 Draft Financial Statements) and 5.3 (Fiscal Year 2026 Second Quarter Draft Financial Statements) were moved to the Regular Agenda for further discussion.
- **ACTION:** Weil motioned to approve agenda as amended, Stielstra seconded. Motion passed unanimously.

3. Introduction of Guests and Staff

All in attendance introduced themselves.

4. Public Comment

There was no public comment.

5. Consent Agenda

The Board confirmed that the Consent Agenda was adopted as amended as part of Item 2, Approval of Agenda. No further action was taken.

6. Regular Agenda

5.2. Fiscal Year 2025 Draft Financial Statements

- The Board reviewed the FY 25 financial statements, including changes to vehicle depreciation and the separation of the operating reserve as a subset of assets.
- **ACTION:** Guy motioned to approve the FY 25 Financial Statements, Weil seconded. Motion passed unanimously.

5.3. Fiscal Year 2026 Second Quarter Draft Financial Statements

- FY 26 second quarter financial statements were reviewed. Discussion included how the operating reserve, an error in the operating reserve amount, direction to show depreciation for the current year, a recommendation to establish a standard monthly depreciation journal entry to ensure consistency and accuracy.
- Weil moved to defer consideration of the FY 26 second quarter financial statements to the next Board meeting to correct the operating reserve amount and include depreciation. Stielstra seconded, and the motion passed unanimously.

6.1. Board will consider rotating presidency

- Discussion included that the Board had previously agreed to rotating the presidency in concept but had not established the mechanics, whether to confirm the next president through a formal vote, and criteria for rotating presidency.
- It was determined that the presidency should be rotated annually, in order of tenure, subject to the discretion of the individual being asked to serve. If that individual does not wish to serve, the role would be considered by the person with the next tenure.
- Stielstra was identified as having the longest tenure after Kossy and asked if he was willing to serve as president. He confirmed his willingness.
- **ACTION:** Weil motioned to adopt criteria for the presidency to rotate annually, be based on tenure, be discretionary, and be confirmed by a Board vote, Guy seconded. Motion passed unanimously.
- **ACTION:** Weil motioned to appoint Stielstra as the next President, Guy seconded. Motion passed unanimously. Stielstra assumed the role of President and took over as chair of the meeting.

6.2. Presentation about implementation of the District's Diversity, Equity, Inclusion & Justice Plan by Barb Kipreos, Equity and Engagement Officer

- Kipreos and Nelson updated the Board on implementation of the plan they had adopted to integrate DEIJ values across programs and internal.
- Highlights and discussion included accommodations for staff with neurodiversity and mental health concerns; practices to foster a culture of learning, including a standing DEIJ item at all-staff meetings, a monthly DEIJ committee, and weekly office hours; that the RCD did not remove website content in the current political climate and has prepared to decline funding that conflicts with organizational values; personnel manual designation of Cesar Chavez Day as a day of service to the farmworker community; potential for Board participation in service activities; efforts to include traditionally marginalized voices in priority setting, project design, and funding; ongoing work with tribes; development of a tribal consultation standard operating procedure; incorporating plans for farmworker housing in creek restoration design;

Spanish language outreach; technical assistance to farms and urban gardens associated with food sovereignty; conservation workforce development and recognizing laborers on our projects as conservation professionals; Kipreos's role in convening equity officers regionally and statewide and participating in emerging leadership initiatives to lower barriers and improve retention of underrepresented groups in conservation; and the lack of negative reaction to the DEIJ Plan.

6.3. Executive Director's report

- Nelson discussed observations from her recent travel to Antarctica including climate change impacts, tourism pressures, and biosecurity practices. She reported that the Antarctic Treaty would come up for renewal in approximately twenty years and risk to the continent from resource extraction.
- Nelson reported a serious family health issue and stated that unplanned leave might be necessary. Stielstra asked about coverage processes and Nelson stated that existing signers and staff would maintain operations.
- Nelson reported concerns about additional lease management fees for RCD office space and stated that staff requested itemization and would evaluate options.
- She reported plans to travel to Washington, D.C. in late March for National Association of Conservation Districts (NACD) meetings and to discuss a federal earmark request.
- She reported a March 6 Water and Fire Tour with Senator Josh Becker, Assemblymember Marc Berman, and Supervisor Ray Mueller's staff to view projects and regional needs as outlined in the Regional Priority Plan (RPP).
- The budget process has begun with a goal to meet with the Finance Committee before the May meeting, present a draft budget in May, and present a final budget in June. She reported process refinements to increase direct staff data entry for budget development which would be trialed in this timeline.
- Stielstra raised Finance Committee role changes and Nelson stated that committee leadership changes did not require Board action and that signer updates would be handled administratively.
- The Coastal Santa Cruz Mountains State Parks Forest Health Initiative notice of intended development for approximately 12,000 acres item was pulled from the prior Coastal Commission agenda, and is expected on the March 11-13 agenda, to be held in Ventura. She reported public concern from a South Coast landowner regarding prescribed fire and stated that staff would meet with community members to review the item. Directors discussed possible opportunities for board members to support staff.
- The January 30 Santa Cruz Mountains Stewardship Network (SCMSN) Science and Stewardship Symposium was a sold out event; approximately 250 people attended with ecstatic feedback. The event brought together people directly doing land stewardship and those directly involved in research and science about stewardship, to get more science to focus on stewardship, and for land stewardship to be science informed. Our RCD was a sponsor of the event and RCD staff made four presentations or posters.

- She will be facilitating an interagency summit on permitting efficiency with statewide regulators in Santa Rosa in March via her involvement with the California Landscape Stewardship Network and Cutting the Green Tape initiative.
- Senator Becker introduced a bill to designate the Santa Cruz Mountains region as a landscape of special statewide significance. Stakeholders contributed revisions to include private and working lands, tribal knowledge, and to avoid unintended signals about property acquisition or regulation.
- Senator Becker introduced a bill to continue state funding for county wildfire coordinators, She discussed with his staff alignment with existing Regional Priority Plans and the Regional Forest and Fire Capacity Program to avoid conflicts.
- She is developing a webinar series with the California Council of Land Trusts on partnering with RCDs for climate resilience on working lands.
- She reported ongoing participation in San Mateo County's drought resilience planning with emphasis on South Coast vulnerabilities and implementation resources.
- Kossy asked about current construction activity and Nelson reported ramp-up for the next season.
- Nelson reported efforts to report out on projects. Directors discussed software options including Smartsheet, Asana, and Monday, and Nelson confirmed that staff continue exploring options.

6.4. USDA NRCS (Natural Resources Conservation Service) report

- Program Support Specialist Jennifer Noer has returned to the office following medical leave.
- Didi Soto, acting pollinator partner biologist, is based in Merced and will assist with projects in San Mateo County, including support for new EQIP applicants.
- Soto will be conducting field visits and that RCD staff will participate in shadow days.
- The federal hiring freeze remains in effect, with discussion that it may be relaxed under a four-positions-released to one-hire rule.
- Telework agreements remain rescinded.
- Regenerative Pilot Program: \$400 million allocated through EQIP and \$300 million through CSP, with participating applicants qualifying through standard EQIP or CSP applications for eligible practices. Qualifying practices include cover cropping and irrigation water management and are soil and management focused, aligning with work already underway locally.
- Explained the role of qualified individuals as an alternative to technical service providers, which may create new opportunities for conservation districts following previous conflict-of-interest restrictions on co-located services.
- The office is managing approximately twenty EQIP and CSP applications and anticipates meeting the ranking deadline by the end of March, working collaboratively with RCD staff.
- No updates on cooperative agreements; Carlos Suarez has not received new information and will continue tracking the issue.
- Successful site visit with RCD staff; Dillon Beatty may become an NRCS affiliate, which could enable access to CAD licensing through NRCS, based on guidance from Area Engineer. Producing CAD drawings in-house could significantly expand project capacity and that precedent exists in another conservation district.

- All vehicles are operational.
- Shared observations from a recent ranch visit, including a paddock with abundant yarrow and native species and potential benefits from planned livestock water and cross-fencing projects to encourage increased grass diversity.

6.5. Directors' connection and reports

- Kossy reported attending a Ray Mueller event in Princeton, where she distributed summaries of the recent funding appeal letters and discussed the District's work with attendees, including Mueller's assistants. She noted that the RCD was well regarded at the event and shared positive feedback from community members, including a flax grower involved in textile work and Patrick Corem, who spoke highly of the District's efforts. She reported creating a shared acronym list in a Google spreadsheet and stated that it has been shared with Lau for broader distribution to Directors.
- Guy reported tagging along on a spawning survey, walking the creek and observing several RCD projects. He noted that the survey occurred between coho and steelhead seasons and that he observed multiple redds and early steelhead, expressing appreciation for seeing the cumulative impact of RCD projects in the field. He reported that the survey was physically demanding and took a full day, involving navigating woody debris along the creek. He also reported hiking on Butano Ridge, where he observed the Butano subspecies of cypress, flannelbush, and numerous RCD vegetation and fuels projects across the landscape. He shared observations from attending a Santa Cruz Mountains Stewardship Council salon focused on risk and reward, noting the strong regional participation and the visible leadership role the RCD plays in coordinating and informing work across institutions and agencies.
- Phillips reported attending a California Parks Tour Foundation insider tour at Año Nuevo, her first visit in approximately fifteen years. She shared highlights from presentations by two UC Santa Cruz researchers, including research on unique acoustic calls of bull elephant seals that reduce unnecessary fighting and studies examining elephant seal feeding behavior and rapid weight gain at sea. She reported that the tour also included a docent-led visit to observe elephant seal bulls, females, and pups and expressed appreciation for the opportunity to revisit the site.

7. Adjourn Meeting

- Meeting adjourned at 6:01 p.m.

SAN MATEO RESOURCE CONSERVATION DISTRICT

FINANCIAL STATEMENTS

**AS OF JUNE 30, 2025 [Q4 F25]
FOR FISCAL YEAR ENDING JUNE 30, 2025**

FINANCIAL STATEMENTS

**AS OF JUNE 30, 2025 [Q4 F25]
FOR FISCAL YEAR ENDING JUNE 30, 2025**

Table of Contents

	<u>Pages</u>
Budget vs Actual	1
Balance Sheet	2
Profit and Loss Statement	5
Profit and Loss by Month	6

Budget vs Actual
As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

2.8.26

	FY 24-25	06.30.25		
	Budget	Actual	Difference	% of Budget
REVENUE				
<u>Program Revenue</u>				
Agricultural Ombudsman	166,234	145,924	20,310	88%
Agricultural Stewardship	932,340	1,669,731	(737,391)	179%
Conservation Technical Assistance	467,054	228,010	239,044	49%
Cutting Green Tape	75,000	3,873	71,127	5%
Erosion and Sediment Management	578,390	470,391	107,999	81%
Forest Health and Wildfire Resiliency	3,627,290	4,030,911	(403,621)	111%
Habitat Enhancement	5,143,896	3,379,328	1,764,568	66%
Santa Cruz Mountains Stewardship Network	243,706	229,616	14,090	94%
Water Quality	997,152	490,628	506,524	49%
Water for Farms Fish and People	4,563,463	3,702,558	860,905	81%
Subtotal Program Revenue	16,794,525	14,350,969	2,443,556	85%
<u>Other Revenue</u>				
Donations	100,000	144,331	(44,331)	144%
Interest Income	2,000	9,497	(7,497)	475%
Misc. Income	-	4,251	(4,251)	0%
Property Tax	90,000	106,031	(16,031)	118%
Subtotal Other Revenue	192,000	264,110	(72,110)	138%
Total Revenue	16,986,525	14,615,080	2,371,445	86%
EXPENSES				
<u>Operating Expenses</u>				
Personnel (Salaries & Fringe)	3,856,464	3,325,147	531,317	86%
Other	523,034	443,525	79,509	85%
Subtotal Operating Expenses	4,379,498	3,768,672	610,826	86%
<u>Program Expenses</u>				
Agricultural Ombudsman	69,495	60,683	8,812	87%
Agricultural Stewardship	567,613	1,115,628	(548,015)	197%
Conservation Technical Assistance	77,137	29,026	48,111	38%
Cutting Green Tape	50,000	8,896	41,104	18%
Erosion and Sediment Management	565,000	417,034	147,966	74%
Forest Health and Wildfire Resiliency	2,714,066	2,960,025	(245,959)	109%
Habitat Enhancement	3,823,732	2,336,818	1,486,914	61%
Santa Cruz Mountains Stewardship Network	117,698	84,905	32,793	72%
Water Quality	551,500	193,929	357,571	35%
Water for Farms Fish and People	3,897,251	3,005,124	892,127	77%
Subtotal Program Expenses	12,433,492	10,212,069	2,221,423	82%
Total Expenses	16,812,990	13,980,741	2,832,249	83%
NET	173,535	634,339	(460,804)	
Operating Reserve Allocation	350,000	350,000		

THESE FINANCIAL STATEMENTS REFLECT WORKING ACTUALS, ARE NOT FINAL, HAVE NOT BEEN SUBJECTED TO AN AUDIT, REVIEW OR COMPILATION ENGAGEMENT, AND NO ASSURANCE IS PROVIDED ON THEM

Balance Sheet
As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

2.8.26

	Jun 30, 25
ASSETS	
Current Assets	
Checking/Savings	
1030 - Checking Account 5269	3,054,053
1031 - Checking Account 5012	2,999
1032 - Checking Account 0202	3,047
CA CLASS Working Funds Account	
1033 - Other	4,504,796
1034 - Operating Reserve	1,450,806
	5,955,602
Total Checking/Savings	9,015,701
Accounts Receivable	
1200 - Accounts Receivable	6,528,207
Total Accounts Receivable	6,528,207
Other Current Assets	
1999 - Undeposited Funds	-
Total Other Current Assets	-
Total Current Assets	15,543,908
Fixed Assets	
1500 - Ford Truck	46,137
1510 - Accumulated Depreciation	(18,455)
Total Fixed Assets	27,682
Other Assets	
1610 - Prepaid Expenses	8,535
Total Other Assets	8,535
TOTAL ASSETS	15,580,125
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 - Accounts Payable	1,726,133
Total Accounts Payable	1,726,133
Credit Cards	
2025 - Visa - Nelson - 2778	(1,201)
2035 - Visa - Issel - 0129	(15,668)
Total Credit Cards	(16,868)
Other Current Liabilities	
2045 - Accrued Payroll	0
2060 - Accrued Time Off	156,897
2400 - Deferred Revenue	
2401 - NFWF - San Bruno Mtn Butterfly	344,396

As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

2405 · NFWF - Bonde Weir	3,264
2406 · CARCD - Pesc. Water Monitoring	1,922
2408 · Cutting Green Tape	75,000
2410 · Santa Cruz Mountain Stewardship	493,671
2411 · SCMSN - Atlas Project	8,424
2412 · SCMSN-Spotlight Stewardship	3,698
2414 · SCMSN - Veg Gen	23,412
2416 · SCMSN - COVID	24
2417 · SCMSN - Science Symposium	12,000
2419 · Sempervirens - Gazos Watershed	12,557
2420 · MROSD - Driscoll Ranch	60
2421 · MROSD - Apple Orchard	15
2425 · Randtron Antenna	2,607
2426 · Water Resources Fund	1,560,378
2427 · Rose Foundation First Flush	27,000
2429 · PG&E - Apple Orchard	174,768
2430 · PG&E - Butano Mitigation Proj.	103,315
2431 · PG&E - Project Development	33,669
2432 · PG&E Foundation - Hedge Rows	3,015
2433 · PG&E - Tree Planting	27,142
2434 · PG&E - San Bruno Mountain	1,994
2435 · Cloverdale Ponds	75,132
2446 · SMC - Ag Plastics Recycling	789
2447 · STATE - North Marsh Pond	2,004,465
2448 · STATE - Portola/Peter's Creek	720,000
2449 · STATE - Evan's Creek Fish Pass.	694,246
2465 · NACD - Urban Farming TA	19,663
2466 · NACD - Conservation TA	50,065
2468 · SVCF - Water Farm, Fish, People	76,157
2470 · SVCF - Carbon Farm Planning	(61)
2471 · SVCF - Mobile Laundry Grant	2,232
2473 · RLF - TMDL Pescadero Butano	4
2475 · SAM - First Flush	42,013
2477 · COP - First Flush	3,900
2478 · COP - San Pedro Creek FP	59
2481 · Local Carbon Farming Fund Pilot	39,135
2488 · POST - Back 40 Grant Writing	5,000
2489 · PAR - Carbon Farm Planning	8,266
2491 · POST - Rangeland Compost	2,773
2492 · Ag Stewardship Food Hub	1,290
2493 · POST - Potrero Nuevo Pond	40,000
2495 · POST - Backfield	175,000
2497 · Climate & Agriculture	20,651

Balance Sheet
As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

2.8.26

2498 · Barranca-Knolls/Cougar Ridge	4,094
2499 · Streamgages	
2499.1 · Pilarcitos Streamgage	13,697
2499.3 · San Gregorio&Butano Streamgages	95,189
Total 2499 · Streamgages	108,886
Total 2400 · Deferred Revenue	7,006,090
Total Other Current Liabilities	7,162,987
Total Current Liabilities	8,872,251
Long Term Liabilities	
2530 · Moore Foundation	5,000,000
Total Long Term Liabilities	5,000,000
Total Liabilities	13,872,251
Equity	
3500 · Net Assets	1,073,536
Net Income	634,339
Total Equity	1,707,875
TOTAL LIABILITIES & EQUITY	15,580,126

Profit and Loss Statement
As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

2.8.26

	Jul '24 - Jun 25
Ordinary Income/Expense	
Income	
4010 · Contracts	14,350,969
4020 · Donations	144,331
4040 · Interest	9,497
4055 · Property Tax	106,031
4080 · Stipend	2,634
4090 · Other Income	1,617
Total Income	14,615,079
Gross Profit	14,615,079
Expense	
5100 · Personnel	
5110 · Salary	2,982,027
5120 · Benefits	343,120
Total 5100 · Personnel	3,325,147
5200 · Operating Expense	
5205 · Bank Fees	532
5206 · RCD Vehicle	2,670
5210 · Communications	4,765
5215 · Dues-Membership-Subscriptions	18,672
5220 · Equipment	13,406
5225 · Information Technology	84,737
5230 · Insurance	70,890
5235 · Office Supplies	1,732
5240 · Rent	100,195
5245 · Accounting Services	26,887
5250 · Legal Services	3,191
5255 · Misc. Consulting Services	39,670
5260 · Development and Fundraising	18,862
5265 · Discretionary	9,150
5270 · Prof. Development & Meetings	29,710
Total 5200 · Operating Expense	425,070
5300 · Program Expenses	
5310 · Project Implementation	10,212,069
Total 5300 · Program Expenses	10,212,069
5400 · Other Expense	
5410 · Depreciation	18,455
Total 5400 · Other Expense	18,455
Total Expense	13,980,740
Net Ordinary Income	634,339
Net Income	634,339

Profit and Loss by Month
As of June 30, 2025 [Q4 FY25]
For Fiscal Year Ending June 30, 2025

	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	TOTAL
Ordinary Income/Expense													
Income													
4010 · Contracts	107,053	6,976	3,836,376	116,741	349,792	2,875,540	(206,971)	-	2,616,797	3,135	13,469	4,632,062	14,350,969
4020 · Donations	919	25,416	11,299	66,674	2,421	4,555	9,600	99	199	21,350	700	1,100	144,331
4040 · Interest	97	86	72	89	57	114	105	170	159	147	305	8,096	9,497
4055 · Property Tax	1,276	4,567	12	3,218	4,094	41,482	5,193	5,544	4,530	25,474	9,283	1,357	106,031
4080 · Stipend	-	100	3,600	-	-	-	434	-	-	(1,500)	-	-	2,634
4090 · Other Income	464	-	-	303	-	-	-	-	-	500	-	350	1,617
Total Income	109,810	37,144	3,851,360	187,025	356,365	2,921,690	(191,639)	5,813	2,621,685	49,106	23,757	4,642,964	14,615,079
Gross Profit	109,810	37,144	3,851,360	187,025	356,365	2,921,690	(191,639)	5,813	2,621,685	49,106	23,757	4,642,964	14,615,079
Expense													
5100 · Personnel													
5110 · Salary	(11,333)	275,088	269,529	260,806	465,956	(42,418)	267,540	238,636	220,969	267,574	513,835	255,845	2,982,027
5120 · Benefits	14,218	13,138	12,657	13,411	10,445	20,508	208,449	8,657	(2,680)	24,775	7,314	12,229	343,120
Total 5100 · Personnel	2,886	288,226	282,186	274,217	476,401	(21,910)	475,989	247,293	218,289	292,349	521,148	268,074	3,325,147
5200 · Operating Expense													
5205 · Bank Fees	30	20	20	24	15	-	55	25	25	221	51	46	532
5206 · RCD Vehicle	112	94	35	345	201	69	226	54	139	289	140	966	2,670
5210 · Communications	723	533	573	506	392	1,024	124	129	219	197	139	208	4,765
5215 · Dues-Membership-Subscriptions	236	14,099	-	362	-	775	2,410	21	-	-	19	750	18,672
5220 · Equipment	123	180	2,566	1,243	1,499	-	2,278	43	3	220	768	4,484	13,406
5225 · Information Technology	1,550	3,132	6,144	8,844	4,253	4,391	5,596	26,531	9,895	3,402	4,472	6,527	84,737
5230 · Insurance	24,178	-	3,566	242	-	-	-	-	-	-	-	42,905	70,890
5235 · Office Supplies	214	58	117	107	325	86	-	-	384	100	282	60	1,732
5240 · Rent	8,072	8,415	24,217	685	-	16,250	16,830	-	17,190	-	8,535	-	100,195
5245 · Accounting Services	1,121	4,773	3,757	1,807	1,545	1,200	2,709	2,679	4,253	1,290	1,093	661	26,887
5250 · Legal Services	469	-	-	-	-	-	-	-	2,520	-	202	-	3,191
5255 · Misc. Consulting Services	1,975	540	150	1,125	10,000	395	100	-	-	5,500	16,200	3,685	39,670
5260 · Development and Fundraising	-	1,060	312	10,110	1,500	116	5,470	-	-	-	185	108	18,862
5265 · Discretionary	85	2,942	482	1,476	74	2,965	-	105	-	250	703	69	9,150
5270 · Prof. Development & Meetings	581	348	806	12,748	1,713	6,813	3,609	10	964	314	1,048	755	29,710
Total 5200 · Operating Expense	39,469	36,194	42,745	39,623	21,517	34,083	39,407	29,596	35,591	11,785	33,836	61,223	425,070
5300 · Program Expenses													
5310 · Project Implementation	842,484	814,224	1,173,149	1,292,856	747,622	487,765	335,433	282,965	757,298	699,201	969,964	1,809,109	10,212,069
Total 5300 · Program Expenses	842,484	814,224	1,173,149	1,292,856	747,622	487,765	335,433	282,965	757,298	699,201	969,964	1,809,109	10,212,069
5400 · Other Expense													
5410 · Depreciation	-	-	-	-	-	-	-	-	-	-	-	18,455	18,455
Total 5400 · Program Expenses	-	-	-	-	-	-	-	-	-	-	-	18,455	18,455
Total Expense	884,839	1,138,644	1,498,079	1,606,696	1,245,539	499,939	850,829	559,854	1,011,178	1,003,334	1,524,948	2,156,860	13,980,740
Net Ordinary Income	(775,029)	(1,101,500)	2,353,281	(1,419,672)	(889,175)	2,421,751	(1,042,468)	(554,041)	1,610,507	(954,228)	(1,501,191)	2,486,104	634,339
Net Income	(775,029)	(1,101,500)	2,353,281	(1,419,672)	(889,175)	2,421,751	(1,042,468)	(554,041)	1,610,507	(954,228)	(1,501,191)	2,486,104	634,339

SAN MATEO RESOURCE CONSERVATION DISTRICT

FINANCIAL STATEMENTS

**AS OF DECEMBER 31, 2025 [Q2 FY26]
FOR THE FISCAL YEAR ENDING JUNE 30, 2026**

FINANCIAL STATEMENTS

AS OF DECEMBER 31, 2025 [Q2 FY26]
FOR FISCAL YEAR ENDING JUNE 30, 2026

Table of Contents

	<u>Pages</u>
Budget vs Actual	1
Balance Sheet	2
Profit and Loss Statement	5
Profit and Loss by Month	6
Profit and Loss by Month Chart	7

Budget vs Actual

2.8.26

As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

	FY 25-26	12.31.25		
	Budget	Actual	Difference	% of Budget
REVENUE				
<u>Program Revenue</u>				
Agricultural Ombudsman	155,097	72,175	82,922	47%
Climate Mitigation and Adaptation	1,204,412	1,137,217	67,195	94%
Conservation Technical Assistance	360,093	113,253	246,840	31%
Cutting Green Tape	-	0	-	0%
Erosion and Sediment Management	695,349	349,494	345,855	50%
Fire and Forestry	3,594,615	1,880,340	1,714,275	52%
Habitat Enhancement	8,324,536	5,407,240	2,917,296	65%
Santa Cruz Mountains Stewardship Network	719,458	0	719,458	0%
Water Quality	630,192	545,985	84,207	87%
Water Resources & Conservation	4,902,840	2,996,161	1,906,679	61%
Subtotal Program Revenue	20,586,592	12,501,866	8,084,726	61%
<u>Other Revenue</u>				
Donations	25,000	43,750	(18,750)	175%
Interest Income	70,000	106,422	(36,422)	152%
Misc. Income	-	25,715	(25,715)	0%
Property Tax	90,000	12,883	77,117	14%
Subtotal Other Revenue	185,000	188,770	(3,770)	102%
Total Revenue	20,771,592	12,690,636	8,080,956	61%
EXPENSES				
<u>Operating Expenses</u>				
Personnel (Salaries & Fringe)	3,959,424	1,749,622	2,209,802	44%
Other	447,000	213,577	233,423	48%
Subtotal Operating Expenses	4,406,424	1,963,198	2,443,226	45%
<u>Program Expenses</u>				
Agricultural Ombudsman	55,000	18,377	36,623	33%
Climate Mitigation and Adaptation	824,750	837,563	(12,813)	102%
Conservation Technical Assistance	64,465	8,864	55,601	14%
Cutting Green Tape	-	3,166	(3,166)	0%
Erosion and Sediment Management	650,000	349,494	300,506	54%
Fire and Forestry	2,617,222	1,412,226	1,204,996	54%
Habitat Enhancement	7,118,403	4,714,336	2,404,067	66%
Santa Cruz Mountains Stewardship Network	547,300	60,703	486,597	11%
Water Quality	291,325	317,948	(26,623)	109%
Water Resources & Conservation	4,194,218	2,730,229	1,463,989	65%
Subtotal Program Expenses	16,362,683	10,452,906	5,909,777	64%
Total Expenses	20,769,107	12,416,105	8,353,002	60%
NET	2,485	274,531	(272,046)	
Operating Reserve Allocation	350,000	350,000		

THESE FINANCIAL STATEMENTS REFLECT WORKING ACTUALS, ARE NOT FINAL, HAVE NOT BEEN SUBJECT TO AN AUDIT, REVIEW OR COMPILATION ENGAGEMENT, AND NO ASSURANCE IS PROVIDED ON THEM

As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

	Dec 31, 25
ASSETS	
Current Assets	
Checking/Savings	
1030 - Checking Account 5269	1,268,851
1031 - Checking Account 5012	2,999
1032 - Checking Account 0202	3,041
CA CLASS Working Funds Account	
1033 - Other	1,110,536
1034 - Operating Reserve	1,800,806
Total Checking/Savings	4,186,233
Accounts Receivable	
1200 - Accounts Receivable	11,477,701
Total Accounts Receivable	11,477,701
Total Current Assets	15,663,934
Fixed Assets	
1500 - Ford Truck	46,137
1510 - Accumulated Depreciation	(18,455)
Total Fixed Assets	27,682
TOTAL ASSETS	15,691,616
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 - Accounts Payable	1,475,687
Total Accounts Payable	1,475,687
Credit Cards	
2025 - Visa - Nelson - 2778	(6,621)
2035 - Visa - Issel - 2917	(23,910)
Total Credit Cards	(30,531)
Other Current Liabilities	
2060 - Accrued Time Off	156,897
2400 - Deferred Revenue	
2401 - NFWF - San Bruno Mtn Butterfly	343,422
2405 - NFWF - Bonde Weir	3,264
2406 - CARCD - Pesc. Water Monitoring	1,922
2408 - Cutting Green Tape	75,000
2410 - Santa Cruz Mountain Stewardship	535,705
2411 - SCMSN - Atlas Project	8,424
2412 - SCMSN-Spotlight Stewardship	3,698
2414 - SCMSN - Veg Gen	23,412
2416 - SCMSN - COVID	24
2417 - SCMSN - Science Symposium	39,000
2419 - Sempervirens - Gazos Watershed	52,557

Balance Sheet

2.8.26

As of December 31, 2025 [Q2 FY26]
 For the Fiscal Year Ending June 30, 2026

2420 · MROSD - Driscoll Ranch	60
2421 · MROSD - Apple Orchard	15
2425 · Randtron Antenna	2,607
2426 · Water Resources Fund	1,560,378
2427 · Rose Foundation First Flush	27,000
2429 · PG&E - Apple Orchard	95,205
2430 · PG&E - Butano Mitigation Proj.	102,314
2431 · PG&E - Project Development	33,669
2432 · PG&E Foundation - Hedge Rows	3,015
2433 · PG&E - Tree Planting	27,142
2434 · PG&E - San Bruno Mountain	1,994
2435 · Cloverdale Ponds	75,132
2446 · SMC - Ag Plastics Recycling	789
2447 · STATE - North Marsh Pond	973,357
2448 · STATE - Portola/Peter's Creek	1,691,875
2449 · STATE - Evan's Creek Fish Pass.	686,067
2465 · NACD - Urban Farming TA	19,663
2466 · NACD - Conservation TA	50,065
2468 · SVCF - Water Farm, Fish, People	76,157
2470 · SVCF - Carbon Farm Planning	(61)
2471 · SVCF - Mobile Laundry Grant	76
2473 · RLF - TMDL Pescadero Butano	4
2475 · SAM - First Flush	83,494
2477 · COP - First Flush	3,900
2478 · COP - San Pedro Creek FP	59
2479 · Acquisitions	70,000
2481 · Local Carbon Farming Fund Pilot	39,135
2488 · POST - Back 40 Grant Writing	5,000
2489 · PAR - Carbon Farm Planning	7,460
2491 · POST - Rangeland Compost	2,773
2492 · Ag Stewardship Food Hub	1,290
2493 · POST - Potrero Nuevo Pond	40,000
2495 · POST - Backfield	175,000
2497 · Climate & Agriculture	18,462
2498 · Barranca-Knolls/Cougar Ridge	4,094
2499 · Streamgages	
2499.1 · Pilarcitos Streamgage	13,697
2499.3 · San Gregorio&Butano Streamgages	129,845
Total 2499 · Streamgages	143,542
Total 2400 · Deferred Revenue	7,107,158
Total Other Current Liabilities	7,264,055
Total Current Liabilities	8,709,211
Long Term Liabilities	
2530 · Moore Foundation	5,000,000

Balance Sheet

2.8.26

As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

Total Long Term Liabilities	5,000,000
Total Liabilities	13,709,211
Equity	
3500 - Net Assets	1,707,875
Net Income	274,531
Total Equity	1,982,406
TOTAL LIABILITIES & EQUITY	15,691,616

Profit and Loss Statement
As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

2.8.26

	Jul - Dec 25
Ordinary Income/Expense	
Income	
4010 - Contracts	12,501,866
4020 - Donations	43,750
4040 - Interest	106,422
4055 - Property Tax	12,883
4080 - Stipend	500
4090 - Other Income	25,215
Total Income	12,690,636
Gross Profit	12,690,636
Expense	
5100 - Personnel	
5110 - Salary	1,671,132
5120 - Benefits	78,490
Total 5100 - Personnel	1,749,622
5200 - Operating Expense	
5205 - Bank Fees	2,684
5206 - RCD Vehicle	404
5210 - Communications	2,619
5215 - Dues-Membership-Subscriptions	12,287
5220 - Equipment	2,348
5225 - Information Technology	34,402
5230 - Insurance	4,855
5235 - Office Supplies	2,216
5240 - Rent	79,213
5245 - Accounting Services	36,722
5250 - Legal Services	424
5255 - Misc. Consulting Services	17,628
5260 - Development and Fundraising	3,182
5265 - Discretionary	601
5270 - Prof. Development & Meetings	13,992
Total 5200 - Operating Expense	213,577
5300 - Program Expenses	
5310 - Project Implementation	10,452,906
Total 5300 - Program Expenses	10,452,906
Total Expense	12,416,105
Net Ordinary Income	274,531
Net Income	274,531

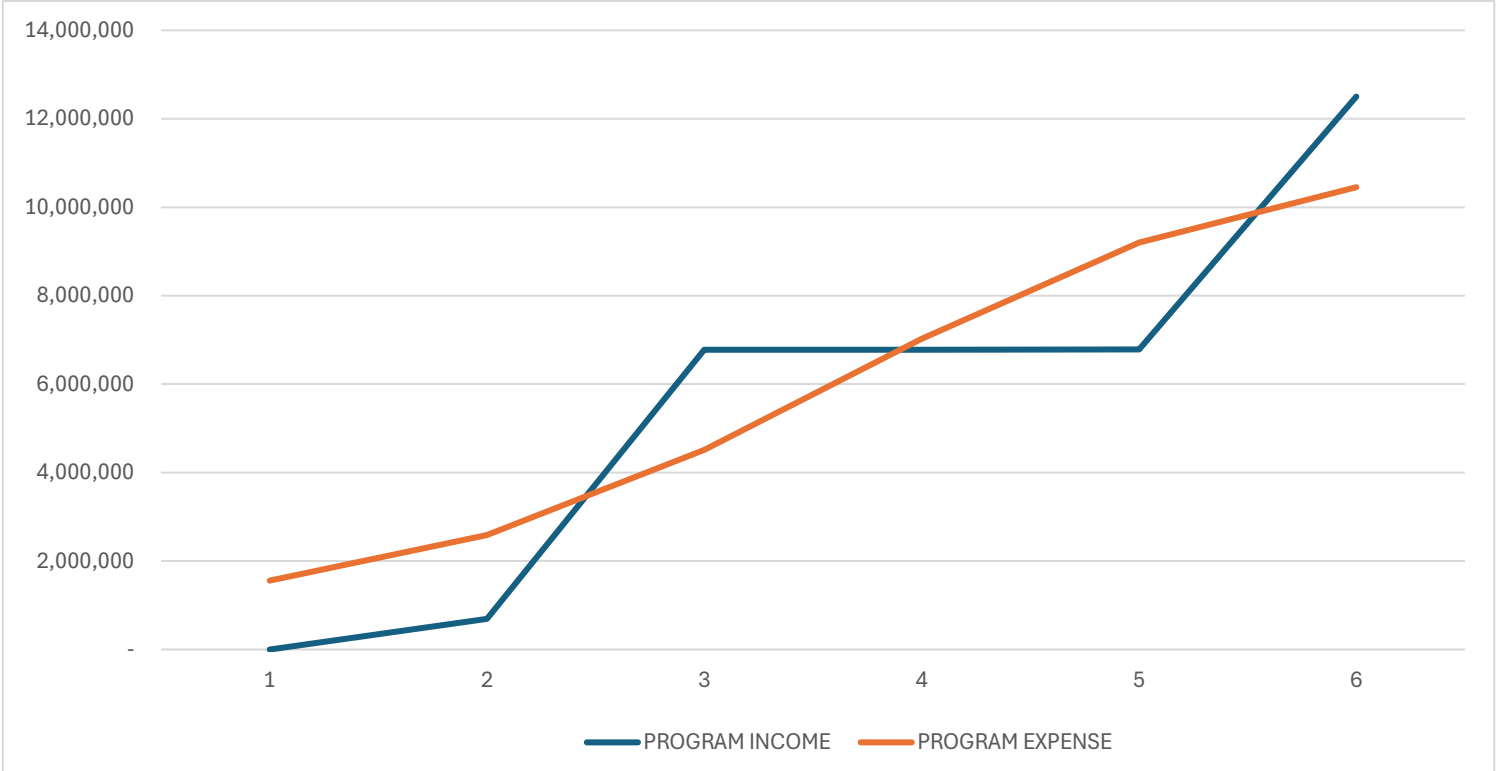
Profit and Loss by Month
As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

2.8.26

	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25	TOTAL
Ordinary Income/Expense							
Income							
4010 - Contracts	-	689,257	6,089,893	-	2,338	5,720,379	12,501,866
4020 - Donations	2,200	750	300	40,300	200	-	43,750
4040 - Interest	22,118	23,352	18,689	15,638	14,661	11,964	106,422
4055 - Property Tax	118	5,047	-	3,337	4,381	-	12,883
4080 - Stipend	-	-	-	-	500	-	500
4090 - Other Income	-	-	-	25,200	15	-	25,215
Total Income	24,436	718,406	6,108,881	84,474	22,095	5,732,343	12,690,636
Gross Profit	24,436	718,406	6,108,881	84,474	22,095	5,732,343	12,690,636
Expense							
5100 - Personnel							
5110 - Salary	272,336	272,039	278,734	284,673	275,206	288,145	1,671,132
5120 - Benefits	13,223	12,012	12,140	13,576	14,857	12,682	78,490
Total 5100 - Personnel	285,559	284,051	290,874	298,248	290,063	300,827	1,749,622
5200 - Operating Expense							
5205 - Bank Fees	71	1,144	1,061	1,067	(1,097)	438	2,684
5206 - RCD Vehicle	111	95	115	-	40	44	404
5210 - Communications	236	127	127	17	2,111	-	2,619
5215 - Dues-Membership-Subscriptions	8,129	-	3,500	598	-	60	12,287
5220 - Equipment	110	690	110	-	1,438	-	2,348
5225 - Information Technology	4,553	7,231	8,336	4,786	-	9,497	34,402
5230 - Insurance	190	-	-	-	-	4,665	4,855
5235 - Office Supplies	264	1,183	46	211	-	511	2,216
5240 - Rent	25,605	343	-	8,878	26,633	17,755	79,213
5245 - Accounting Services	22,742	4,800	-	3,180	-	6,000	36,722
5250 - Legal Services	-	292	-	-	133	-	424
5255 - Misc. Consulting Services	1,195	-	4,453	4,492	3,000	4,489	17,628
5260 - Development and Fundraising	-	-	3,182	-	-	-	3,182
5265 - Discretionary	-	-	-	83	-	518	601
5270 - Prof. Development & Meetings	3,323	1,362	207	1,208	5,509	2,382	13,992
Total 5200 - Operating Expense	66,529	17,266	21,138	24,520	37,766	46,359	213,577
5300 - Program Expenses							
5310 - Project Implementation	1,557,942	1,027,549	1,924,033	2,512,999	2,181,490	1,248,894	10,452,906
Total 5300 - Program Expenses	1,557,942	1,027,549	1,924,033	2,512,999	2,181,490	1,248,894	10,452,906
Total Expense	1,910,029	1,328,866	2,236,045	2,835,767	2,509,318	1,596,080	12,416,105
Net Ordinary Income	(1,885,593)	(610,459)	3,872,836	(2,751,293)	(2,487,223)	4,136,263	274,531
Net Income	(1,885,593)	(610,459)	3,872,836	(2,751,293)	(2,487,223)	4,136,263	274,531

Profit and Loss by Month Chart
As of December 31, 2025 [Q2 FY26]
For the Fiscal Year Ending June 30, 2026

2.8.26



San Mateo Resource Conservation District honors Augustin Aguilar with Nature Champion Award for compost system work at UCCE Elkus Ranch (</blog/organic-materials-management/article/nrc-nature-champion-award>)

Submitted by MCohen on December 14th, 2025

Michael Cohen

From the soil up, conservation projects rely on the people whose experience and knowledge of what works turn an idea into practice. The San Mateo Resource Conservation District (RCD) created the Nature Champion Award to recognize such individuals. On December 12th, the RCD presented Augustin Aguilar of the UCCE Elkus Ranch Environmental Education Center with the award for his work on the construction and successful implementation of an Aerobic Static Pile (ASP) composting system at the Ranch.

With its many farm animals, the Ranch generates several hundred pounds of manure and spent bedding every week. Composting harnesses microbial activity to transform this waste material into a stabilized, soil-building resource. The ASP system saves labor by periodically blowing air into the pile through perforated pipes, eliminating the need for regular mechanical turning. At the ceremony, both Mr. Aguilar and Ranch Coordinator Amy Bono praised the improvement in compost quality that the ASP system has brought about.

Project funding was secured through the efforts of San Mateo RCD Conservation Technical Advisor Doug Millar, working with San Mateo County Sustainability Specialist Jack Steinmann and others. This project is the first to be funded under California Assembly Bill 2346, which expands the range of eligible investments that local jurisdictions can count toward their state-mandated targets for procuring recovered organic waste products like compost.

Image





(A) *From left to right:* Barb Kipreos and Doug Millar of the San Mateo RCD with Nature Champion awardee Augustin Aguilar and UCCE Organics Materials Management Advisor Michael Cohen and San Mateo County Director Igor Lacan; (B) Assembling the ASP system on June 18, 2025 (*Counterclockwise from back left:* RCD Conservation Associate Clarissa Maciel, UCCE Master Composter Jack Carter, Mr. Millar, Mr. Aguilar, and UCCE Groundskeeper Bruno Acosta); (C) The assembled ASP system; (D) Mr. Aguilar building the ASP compost pile on July 16, 2025; (E) The completed ASP pile topped with a top layer of finished compost; and (F & G) Resident contributors to the compost feedstock at Elkus Ranch.

Source URL: <https://ucanr.edu/blog/organic-materials-management/article/nrc-nature-champion-award>

COLUMNS & OPINION

O'Neill: EcoFarm Conference left me stoked with ideas and hope

by Casey O'Neill
January 25, 2026

- Email
- Facebook
- Bluesky
- X
- Threads
- Mastodon
- Nextdoor



(Illustration by Joe Dworetzky/Bay City News)

Casey O'Neill is a farmer and owner of Happy Day Farms in Laytonville, Calif. The opinions expressed in this column do not necessarily reflect the views of the Mendocino Voice.

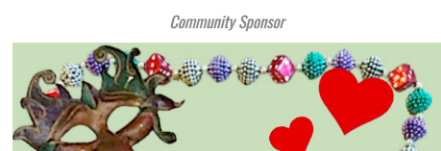
One of my favorite things in the world is to compare notes with other farmers. I love getting into the minutiae of tools, tactics, practices, plant spacing, seed choices, sowing methodologies and all the other tricks of the trade. Two days at the EcoFarm Conference at Asilomar filled my cup with joy and excitement for the year to come, and I'm brimming with ideas about crop planning, weed management, bed prep and partnerships.

 🔍

SUPPORT NONPROFIT JOURNALISM

We depend on your support. A generous gift in any amount helps us continue to bring you this service.

ONE-TIME	MONTHLY	ANNUALLY
<p>Donation amount per month</p> <p>\$ 15</p>		
<p>Your contribution is appreciated.</p> <p>Donate Now</p>		



I got to be one of the workshop panelists for “Cultivating Resilience, Habitat Conservation on Working Lands.” My focus for the panel was that farmers need to think of relationship development and outreach as a necessary skill just like fertility management and soil-building. That we need to partner with organizations like the Rural Conservation districts, the NRCS, Farm Services Agency, Point Blue, and other NGOs and farm-support organizations.

Farmers tend to prefer to stay on the farm, farming, but the reality of changing climate and economic conditions make it even more important for us to be out in the world exchanging information and gathering resources by building mycelial networks of give-and-take. The ways we adapt, learn, and create bridges will define how successful we are in the years to come in terms of the economic viability of our operations and the land-use practices we use to heal and support thriving ecosystems around us. We need to focus on indigenous land practices and teachings, seeking the reciprocity that Robin Wall Kimmerer speaks of in *Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge, and the Teachings of Plants*.

Community Sponsor

¿Necesita cuidado dental?
Mantega su Medi-Cal
Nosotros podemos ayudar
Llamen al (707) 964-1251

Mendocino Coast Clinics

It was awesome to be part of a panel that included representation from the San Mateo RCD by Mia Riddle, Point Blue by Emily Mecke, and friend, fellow farmer and grant writer/land-use consultant Chris Moore of the North Coast Growers Association (NCGA). It was the first time in 10 years that I have been to EcoFarm, and I am reminded of the importance of face-to-face gathering, and I’m going to be saving up to make the trip again next year.

Being able to attend a full day of workshops on Friday gave me the opportunity to learn from other farmers and scientists about weed management and nitrogen use in organic production systems. I also attended a deeply hopeful panel about significant efforts to get organic food into school lunch programs at large scale.



MARDI GRAS BALL AND DINNER
SATURDAY, FEBRUARY 14 2026
5:30 - 9 PM
COYOTE VALLEY CASINO AND HOTEL
REDWOOD VALLEY, CA
MUSIC BY THE BOONTNIKS - JAZZ TRIO
Louisiana Shrimp and Crawfish Boil
Red Beans and Rice, King Cake
No Host Bar
\$75 per person
A fundraiser for the Mendocino County Democratic Party
P.O. Box 28, Ukiah, CA 95482
FFPC # 82268 FEC # C00404145

Text MENDO

Receive a selection of 2-3 Mendocino County stories through text every Friday. Enter your number below to sign up for the service.

Sign up to receive your free newsletter every Wednesday and Saturday!

RECENT ARTICLES



San Jose mayor, a frequent Newsom critic, jumps into the California governor’s race

January 29, 2026



Generative AI is eating culture. See how close it’s getting to disrupting dance



Attendees listen to a speaker at the 46th EcoFarm Conference held at the Asilomar Conference Grounds in Pacific Grove, Calif. The conference took place from Jan. 21-24, 2026. (Casey O'Neill via Bay City News)

Stay informed with our newsletter

Updates delivered straight to your inbox every Wednesday and Saturday.

Email Address

[Sign up](#)

I think my favorite parts of the trip were the conversations with other farmers about Paperpot practices, seed selection, plant spacing and the wide variety of local food systems efforts in which we're all engaged. I learned about software solutions available for CSA producers and talked more deeply about a program called Tend that I have used in the past to manage crop planning.

Community Sponsor

Do you need dental care?

Stay current on Medi-Cal

We can help

Mendocino Coast Clinics
Call (707) 964-1251

It was super exciting to get to spend time with the folks from Humboldt representing the NCGA and learning more about their efforts as a farmers market association and the management of their FoodHub. Chris and I have been talking for years about connecting FoodHubs and the food systems of counties here on the North Coast, and it was a deep highlight for me to be steeped in conversation on these subjects.

A big part of my life's work is focused on food production and the systems we need to distribute local food, so that farmers can thrive and community members have access to fresh, high quality farm goods. Being able to connect with so many people who are doing this work has given me fresh perspective and deep excitement for the year to come. I have deep hope for

Getting to disrupting cancer
January 29, 2026

Medicare proposes new transplant system rules that might spur use of less-than-perfect organs
January 29, 2026

Amazon is building a new delivery center just outside of Ukiah—what could it mean for the community?
January 28, 2026

Mendocino Coast residents gather to shape shared vision for county's future
January 28, 2026

the bridges we will continue to build as we strengthen our local food systems in concert with other local production regions.

My message to farmers and land managers is to seek out and build relationships with your local Resource Conservation District, with your Ag Extension service, with your county Ag Department and the FSA, and to ask these folks what opportunities are available and who else you should be talking with. The Healthy Soils grant program will be coming back online in the next year or two, and the RCDs often have funding to help with compost and cover crops.

Hopefully the Point Blue funding will be renewed. These efforts and solutions take time, but so does building soil and establishing a farmers market presence. It takes effort to build skill, and this type of network building is worth putting time and energy into so that your farm/land can be part of a more integrated and supported system of localized efforts to foster thriving farm operations that heal and support the ecosystems in which they are nested.

When we think about the Green New Deal, the core of the concept is the mechanics of targeting resources to increase beneficial practices that sustain land and the people who tend it. When we reach out in good faith, we create the mycelial networks that will help us to build a better future, where farmers thrive without such intense economic and production stress and where landscapes are cared for at the human level by deep interaction and mutually supportive relationships. Let us seek this reciprocity, and as always, much love and great success to you on your journey!

Become a member and support The Mendocino Voice

With the support of readers like you, we provide thoughtfully researched articles for a more informed and connected community. This is your chance to support credible, community-based, public-service journalism. Please join us!

ONE-TIME

MONTHLY

ANNUALLY

\$7

\$15

\$30

Other

Donate Now

Your contribution is appreciated.

Related

O'Neill: Succession

O'Neill: We can't depend on O'Neill: Ten thousand hours

planting and community sharing is the key to food security

November 16, 2025
In "Columns & Opinion"

government systems to feed us

November 9, 2025
In "Columns & Opinion"

makes the artist

July 6, 2025
In "Columns & Opinion"

TAGGED:

Columns

Farming

Join the Conversation

1 Comment

Willits dude

January 26, 2026 at 7:42 AM

The green new deal: enslave the west with authoritarian ai energy and tax restrictions while the rest of the world is prosperous then outsource resource destruction to other countries to build our green tech. Big AG will be the only "carbon neutral" solution, local farmers are a pawn in this game sadly.

Reply

Leave a comment

Your email address will not be published. Required fields are marked *

Comment *

Name *

Email *

Website

Post Comment

About the Mendocino Voice

The Mendocino Voice is an independent, nonprofit news site serving Mendocino County, California. We believe in useful news for all of Mendocino.

Categories

Categories

Select Category 

Search this site



Browse Archives



Archives

Select Month ▾

[About Us](#) [Contact](#) [Latest News](#) [Tips & Submissions](#) [Pitching Guide for Freelancers](#) [Advertise](#) [Policies](#) [My account](#) [Support Our Publication](#) [Newsletter](#) [Privacy Policy](#)
[Mendocino County Drop Boxes](#) [Mendocino County Voting Centers](#) [2024 Voting Guide](#) [Vineyard Vibes](#) [Text MENDO](#) [California Local](#) [KQED](#) [Commenting Policy](#)
[Election Results](#) [Mendocino County Community Calendar](#) [Why we do this work](#)

© 2026 Bay City News All rights reserved. This material may not be published, broadcast, rewritten or redistributed without permission Powered by Newspaper

[Privacy Policy](#)



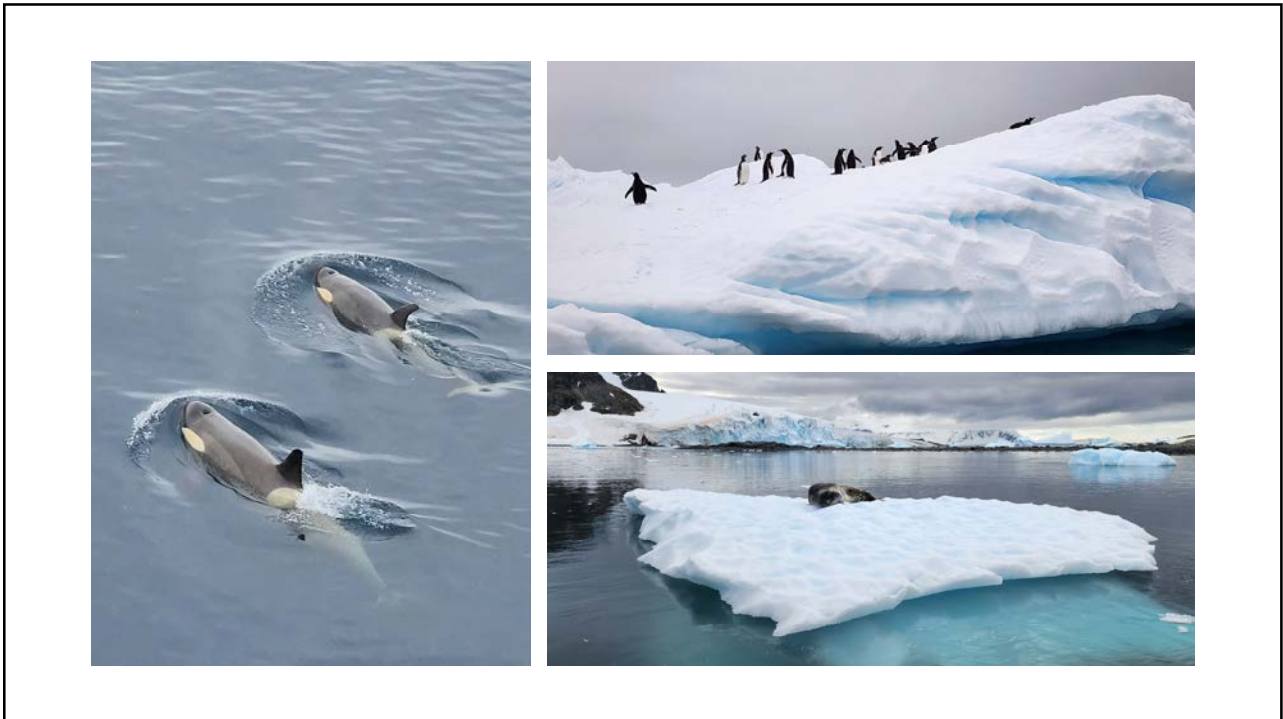
1



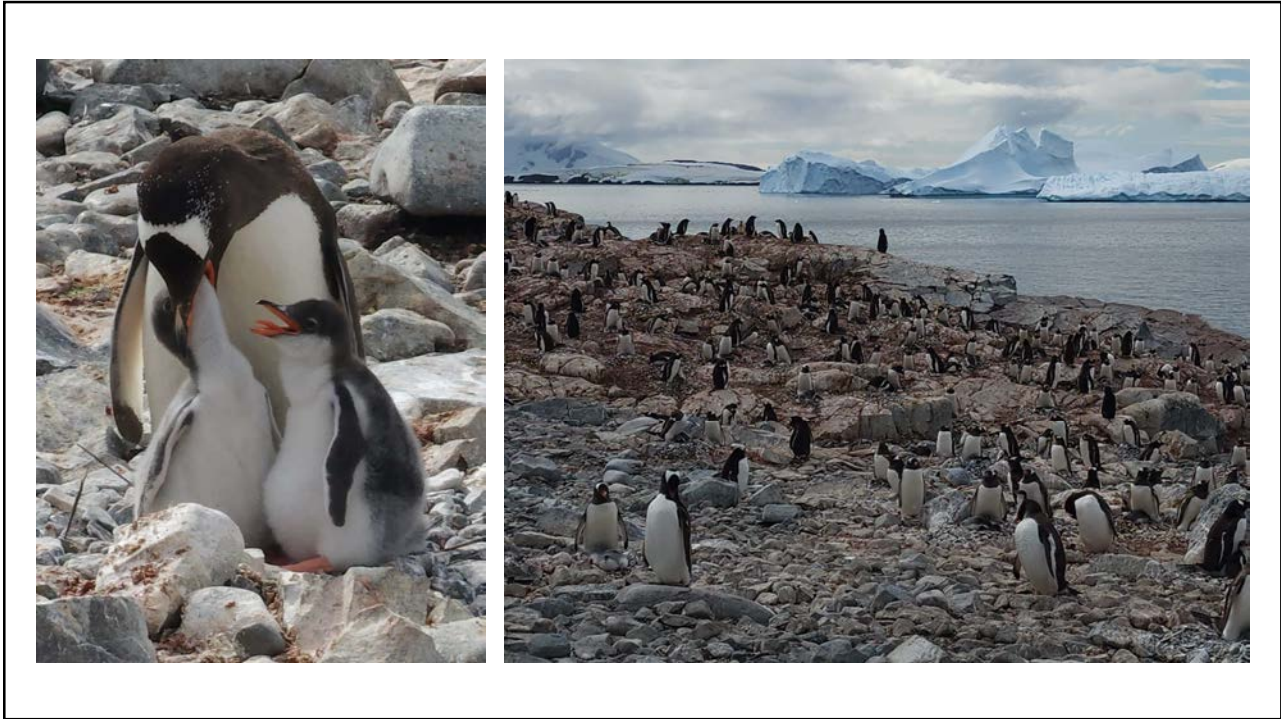
2



3



4



5

NRCS “Moment of the Month”

February 12, 2026

