

RESOLUTION No. 2026-03

**RESOLUTION OF THE GOVERNING BODY OF
THE SAN MATEO RESOURCE CONSERVATION DISTRICT,
DECLARING THAT GOVERNING BODY MEMBERS AND VOLUNTEERS
SHALL BE DEEMED TO BE EMPLOYEES OF THE DISTRICT
FOR THE PURPOSE OF PROVIDING WORKERS' COMPENSATION COVERAGE
FOR SAID CERTAIN INDIVIDUALS WHILE PROVIDING THEIR SERVICES**

WHEREAS, the San Mateo Resource Conservation District utilizes the services of Governing Body Members and Volunteers; and

WHEREAS, Section 3363.5 of the California Labor Code provides that a person who performs voluntary service for a public agency as designated and authorized by the Governing Body of the agency or its designee, shall, upon adoption of a resolution by the Governing Body of the agency so declaring, be deemed to be an employee of the agency for the purpose of Division 4 of said Labor Code while performing such services; and

WHEREAS, the Governing Body wishes to extend Workers' Compensation coverage as provided by State law to the following designated categories of persons:

- All Members of the Governing Body of the San Mateo Resource Conservation District as presently or hereafter constituted and/or
- All persons performing voluntary services without pay other than meals, transportation, lodging or reimbursement for incidental expenses
- Interns or individuals on Work-study programs

NOW, THEREFORE, BE IT RESOLVED that such persons coming within the categories specified above, including the duly elected or appointed replacements of any Governing Body Member and other designated individuals be deemed to be employees of the San Mateo Resource Conservation District for the purpose of Workers' Compensation coverage as provided in Division 4 of the Labor Code while performing such service. However, said Governing Body Members and other designated individuals will not be considered an employee of the San Mateo Resource Conservation District for any purpose other than for such Workers' Compensation coverage, nor grant nor enlarge upon any other right, duty, or responsibility of such Governing Body Members or other designated individuals, nor allow such persons to claim any other benefits or rights given to paid employees of the San Mateo Resource Conservation District.

The foregoing resolution was approved and adopted on August 20, 2026, by the Board of Directors of the San Mateo Resource Conservation District.

Steve Stielstra, President

Date